

EcoVadis: The goalposts moved for reassessment

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Your hosts



400+

Clients across 1000+ projects in 20+ countries, we guided on their sustainability journey.

50+

Experts on our team, helping you to bring clarity from climate impacts to supply chain challenges.

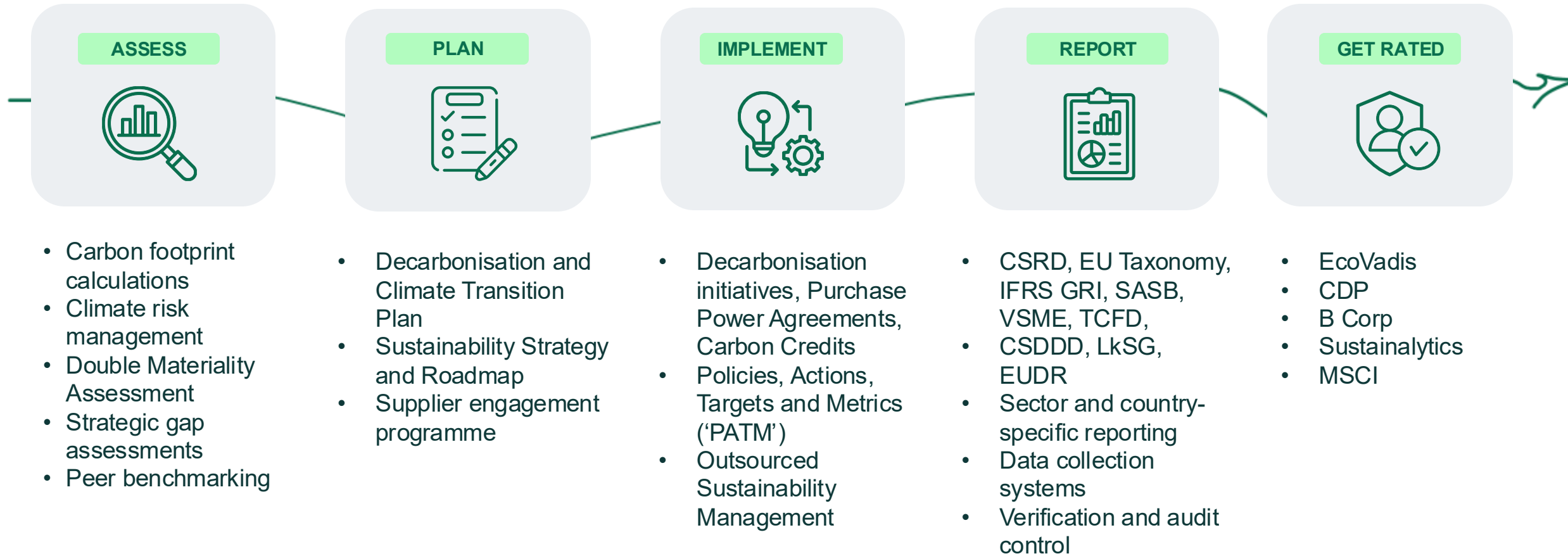
25+

Sectors including shipping and logistics, manufacturing, chemicals, and consumer goods.

25

Nationalities in our team, with members from 4 continents and over 10 languages spoken.

From compliance to purpose



Agenda

1. Getting to know the classroom
2. EcoVadis deep dive: Learn & test
3. Summary of learnings and expert tips
4. Live Q&A

Getting to know the classroom

01

Poll question 1 & 2

- How do you rate your knowledge on EcoVadis, from 1 to 10?
- What is your biggest EcoVadis re-assessment concern?

EcoVadis deep dive: Learn & test

✦
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The sustainability themes are broken down into *Activated Criteria* and customised based on your industry

Example 1: Freight transport by road



Environment *High impact*

- Energy Consumption & GHGs
- Water
- Biodiversity
- Air Pollution
- Materials, Chemicals, & Waste
- Product Use
- Product End-of-Life
- Customer Health & Safety
- Environmental Services & Advocacy

Labour and Human Rights *High impact*

- Employee Health & Safety
- Working Conditions
- Social Dialogue
- Career Management & Training
- Child Labor, Forced Labor & Human Trafficking
- Discrimination & Harassment
- External Stakeholder Human Rights

Ethics *Low impact*

- Corruption
- Responsible Information Management

Sustainable Procurement *Low impact*

- Supplier Environmental Practices
- Supplier Social Practices

Example 2: Consulting services



Environment *Low impact*

- Energy Consumption & GHGs
- Water
- Biodiversity
- Air Pollution
- Materials, Chemicals, & Waste
- Product Use
- Product End-of-Life
- Customer Health & Safety
- Environmental Services & Advocacy

Labour and Human Rights *High impact*

- Employee Health & Safety
- Working Conditions
- Social Dialogue
- Career Management & Training
- Child Labor, Forced Labor & Human Trafficking
- Discrimination & Harassment
- External Stakeholder Human Rights

Ethics *Medium impact*

- Corruption
- Responsible Information Management

Sustainable Procurement *Low impact*

- Supplier Environmental Practices
- Supplier Social Practices

Scorecard

Example: Focus your efforts

Improvement areas

Influence on final score

Feasibility

	Environment	Labour & Human Rights	Ethics	Sustainable Procurement
	High impact	Medium impact	Medium impact	Low impact
Policies High impact: 20% of overall score	25	50	50	25
Endorsements Low impact: 5% of overall score	25	0	25	0
Measures High impact: 24% of overall score	0	100	25	25
Certifications Medium impact: 16% of overall score	0	0	0	0
Coverage High impact: Score multiplier	50	50	50	50
Reporting Medium impact: 14% of overall score	25	75	50	25
360 Watch High impact: 21% of overall score	75	50	75	75

Legend:	Insufficient	Partial	Good	Advanced	Outstanding
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Medals are becoming more challenging to achieve

		2024 onwards	Approximate benchmarking: January 2026	Approximate benchmarking: August 2026
	Platinum	Top 1%	86/100	91/100
	Gold	Top 5%	78/100	81/100
	Silver	Top 15%	72/100	73/100
	Bronze	Top 35%	64/100	64/100

- To **maintain** the same medal, you must **improve**. To **increase** your medal, you have to showcase **substantial improvement**.
- The percentile compares a company's performance with all rated companies on EcoVadis' database over the previous 12 months.
- As companies perform better year-on-year, achieving a medal becomes **increasingly more challenging**.



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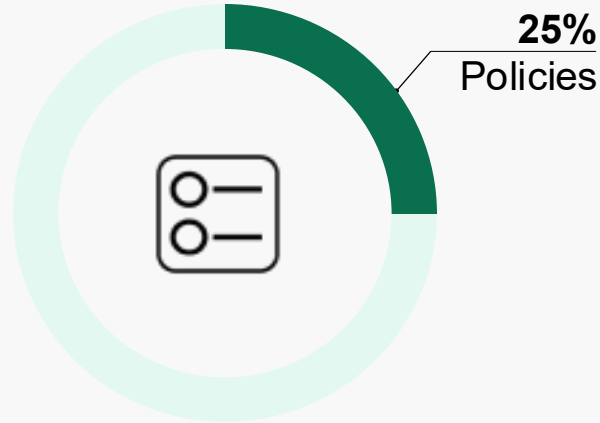
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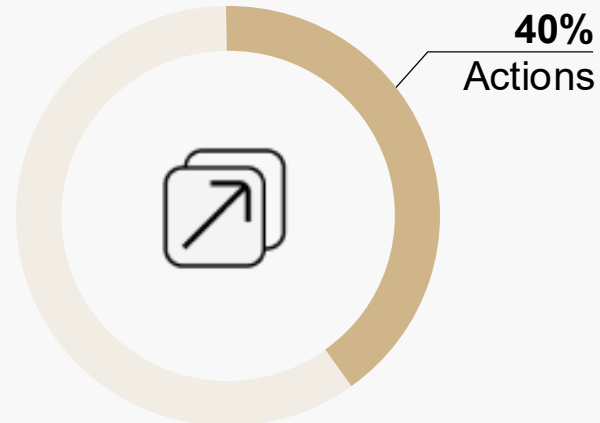
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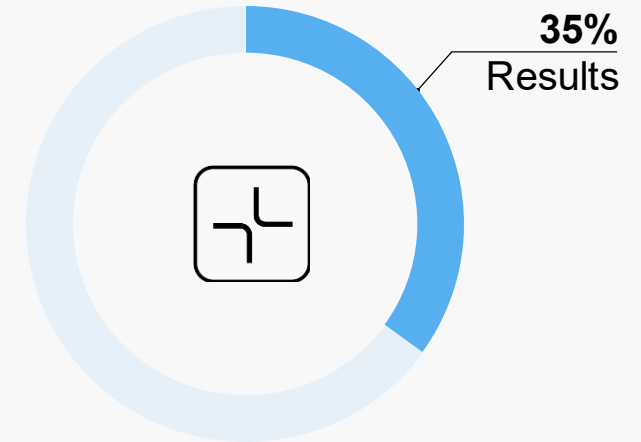
EcoVadis defines assessment indicators across seven areas, which are applied to each of the Activated Criteria



- 1 Policies (20%)**
Missions, value statements, engagements, principles, and objectives issued by the company
- 2 Endorsements (5%)**
Endorsement of external CSR initiatives and principles



- 3 Measures (26%)**
Actions implemented (e.g. procedures, trainings, equipment)
- 4 Certifications (14%)**
Certifications (e.g. ISO 14001), labels (e.g. Ecolabel), and 3rd party audits (e.g. SMETA)
- 5 Coverage (Multiplying factor)**
Level of deployment or dissemination of actions and certifications



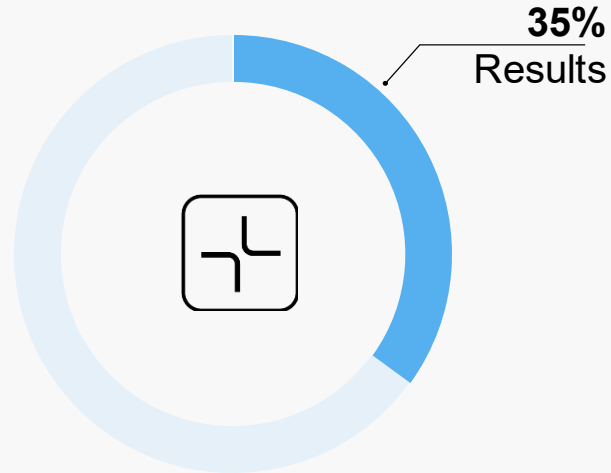
- 6 Reporting (14%)**
Reporting on key performance indicators (KPIs)
- 7 360° Watch (21%)**
Positive developments, standpoints of stakeholders, condemnations, controversies



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The 'Reporting' Indicator: Optimising your score



- 6 **Reporting** (14%)
Reporting on key performance indicators (KPIs)
- 7 **360° Watch** (21%)
Positive developments, standpoints of stakeholders, condemnations, controversies

Documentation should show:

Reporting:

- More than **85%** of your **activated criteria** covered by reported metrics
- KPIs cover at least **3 consecutive years** in a single document (latest reporting period is not older than two years)

The quality and credibility of your **Sustainability Report** also matter:

- A **materiality assessment** included
- (Selected) metrics **verified by accredited auditor**
- **Publicly available** reporting
- Complies with **reporting standards** (GRI, ESRS, SASB, etc.)



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Suggested timeline for the reassessment

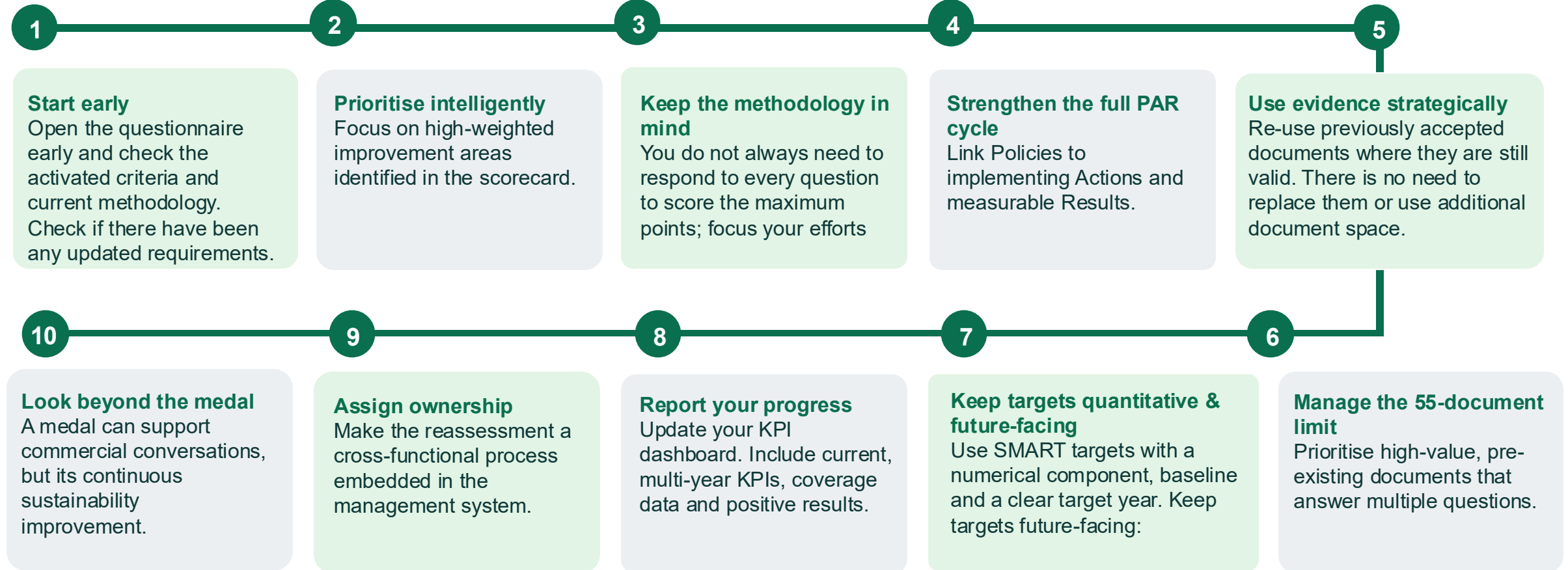
Start at least 12 weeks before the medal expiration date to reduce the risk of a gap in medal validity.

For example, if your scorecard expires in October, we recommend the following timeline:

TIMING	STAGE	WHAT HAPPENS
1 July	Start reassessment	Open the questionnaire and check the (updated) scoring methodology, activated criteria and any new questions.
Week 1	Gap analysis	Review the previous scorecard and identify the main gaps to address.
Weeks 2-4	Assessment preparation	Gather updated evidence for the priority gaps and complete the questionnaire.
Weeks 5-12	Assessment review by EcoVadis	Submit the questionnaire. EcoVadis reviews the responses and prepares the new scorecard.
1 October	Scorecard available	The new scorecard is expected around the time the previous medal expires.

Summary of learnings & expert tips

10 takeaways to leave the classroom with



How we support your EcoVadis journey

Assessment review / completion

We review or complete your Ecovadis assessment; from identifying and collection documents to setting up a management system and evaluating your scorecard for recommendation that will strengthen your ESG performance.

EcoVadis gap analysis

We prepare a detailed gap analysis report by providing a detailed action plan based on a comprehensive analysis of your current sustainability management system and steps to improve policies, procedures and KPI measurement.

EcoVadis implementation support

We bring clarity to your EcoVadis journey with our unified sustainability management system, covering policies, procedures and a custom KPI dashboard. We optimise internal processes and configure detailed KPI dashboard for continuous improvement.

EcoVadis workshops & trainings

Our team of EcoVadis experts can design a bespoke training programme for your organisation to help you target assessment success, whatever your level of sustainability maturity.

One question from us to you

- Are you interested in external support with your ESG initiatives? If so, please select a topic below for a consultation call with our team.

Quiz leaderboard

 **Mentimeter** NP 

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No results yet

Top Quiz participants will be displayed here once there are results!

The top 5 winners take it all...

You win a free expert EcoVadis session!



We'll reach out to you via email for further details!

Q&A session with Sophia & Cilia

